

This is to certify that

**M.E. PERSONNEL CONSULTANTS (PTY) LTD**

2nd Floor Finance House 25 Ernest Oppenheimer Avenue Bruma

Registration Number: 1973/012546/07

VAT Number: 4450107976

has been independently verified by Emex Trust (IT 4383/05) a SANAS Accredited BEE Verification Agency, No BVA 037 in terms of BROAD-BASED BLACK ECONOMIC EMPOWERMENT act number 53 of 2003, Codes of Good Practice and the DTI Methodology.

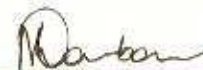
**B-BBEE CONTRIBUTOR: LEVEL 7 ( $\geq 40$  but  $< 45$ )**

**B-BBEE PROCUREMENT RECOGNITION LEVEL: 50%**

**As Value Adding: FINAL B-BBEE PROCUREMENT RECOGNITION: 62.5%**

SIZE:	QUALIFIED SMALL ENTERPRISE
CERTIFICATE NUMBER:	EMEX6A5D
ISSUE NUMBER:	1
BLACK OWNED:	5%
BLACK WOMAN OWNED:	5%
DATE VERIFIED:	Tuesday, November 17, 2009
EXPIRY DATE:	Tuesday, November 16, 2010
SPECIAL EVALUATION:	No
RE-VERIFICATION:	No
VALUE-ADDING SUPPLIER:	Yes
(Net profit before tax summed with it's total labour cost exceeds 25% of it's turnover and registered for VAT)	

B-BBEE STATUS	WEIGHTING POINTS	ACTUAL POINTS
OWNERSHIP	25	4.8
MANAGEMENT AND CONTROL	25	26.95
EMPLOYMENT EQUITY	25	4.81
SKILLS DEVELOPMENT	25	N/A
PREFERENTIAL PROCUREMENT	25	4.74
ENTERPRISE DEVELOPMENT	25	N/A
SOCIO-ECONOMIC DEVELOPMENT	25	N/A



EMEX SIGNATORY REPRESENTATIVE

